



STRATHCONA NORDIC SKI CLUB (SNSC) CODE OF CONDUCT

The SNSC Code of Conduct applies to all club members and is intended to ensure that all members, including athletes, coaches, parents, and volunteers, can participate in club activities within a safe, fun, and positive environment. The purpose of the code is to provide a tool to promote positive, supportive interaction.

Fundamental to the code are the following core values:

Respect for People

Treating all people with respect, dignity and fairness is fundamental to our relationship with each other and contributes to a safe and healthy club and team environment that promotes engagement, openness, and transparency.

Members are expected to:

- display responsible, ethical behaviour, positive attitudes and good sportsmanship,
- behave in ways that are respectful towards other people and their property,
- strive to be positive and supportive of others during all interactions,
- respect and provide support for coaches to coach, team support people to do their work and officials to officiate,
- refrain from bullying and harassment, verbal or physical abuse that violates the integrity and well-being of another member.

Integrity

Integrity is the cornerstone of a strong club and a strong team. By upholding the highest ethical standards, Strathcona Nordic Ski Club members convey and enhance confidence, honesty, fairness, and impartiality towards each other and others inside and outside of the club.

Members are expected to:

- behave in a manner that reflects favourably on our sport, club, region, sponsors, families, and others in the community that support our activities,
- respect the property of Mt Washington Alpine Resort, including trails, equipment, waxing facilities, the Raven Lodge and the Vancouver Island Mountain Centre.

Please review the Club Code of Conduct with all family members.